

The 3 R's of Employment moderated by Sonya Weiland, Founder of Your Partner In HR

Reduce Risk – Compliance/Red Flags presented by Jennifer Corso, Esq and Linda Cahill

- DOL Activity and “What employers need to know”
- Compliance with ACA and Benefits Programs
- Checklist to take back to organizations

Reward, Recognize and Retain your Top Talent presented by Amy Shannon and Amy Petrus

- Effective Strategies on a Budget
- Impact Recognition Programs have on Morale and Retention
- List of Free (And nearly free) Ideas to take back

Recognizing, Interviewing and Hiring Top Talent presented by Natalie Lemons and Robin Raybuck

- Do's and Don'ts of Interviewing
- Best Practices
- Sources including Social Media

About Your Partner In HR

Our combined team has delivered expert advice to clients for over 100 years. The foundation of our experience is provided online to our members at www.yourpartnerinhr.com. Full cycle HR Support is also available from creating infrastructure to supporting your long-term goals. When individual consultation is needed, our experts are available at a competitive rate to our members. On-site training, planning and consultation are available, as well as, virtually by conference call or webinars.



Our subject matter experts will partner with you to plan and execute an HR Strategy that supports your business goals and leverages your most important asset; your people. Your Partners In HR have proven expertise in all facets of Human Resources; **Administration, Recruiting and Hiring, Training, Compensation and Benefits Planning, Performance Management, Employee Downsizing and Outplacement Support.** For more information, visit www.yourpartnerinhr.com or email info@yourpartnerinhr.com.

Today's Moderator:

Sonya Weiland, Founder of Your Partner In HR, is the President of WeilandWorks Consulting, a private Human Resource Firm that supports organizations with strategic HR planning, implementation, and training. Sonya helps businesses develop talent management strategies and HR solutions with clear links to business results.



Your Partner In HR

Today's Presenters:

Linda Cahill is Principal of Benefits Resource Group and Director of Executive Benefits. Linda helps her clients make insightful recommendations based on a deep expertise in benefits management as well as becoming familiar with each client's philosophy. Her area of expertise is in Life and Disability Insurance with a specialization in both Qualified and Non-Qualified Executive Plans



Amy B. Shannon has specialized in Organizational Development, Human Resources and Training for over 18 years. Having been an HR Director prior to her consulting role, she understands the struggles that face businesses today. Amy helps her clients meet their performance goals through leadership training, mediation and executive coaching.

Amy Petrus, CCP, SPHR is an experienced Human Resource Consultant and Certified Compensation Professional with over 20 years experience. Amy's areas of expertise include compensation, performance management, policy and procedure development and communications.

Natalie Lemons is the President of Resilience Group, an executive search firm specializing in mid to upper level management searches both locally and nationally. She works with clients in manufacturing, distribution, financial services and consumer products. Her clients range in size from large, publicly-held companies to small businesses.

Robin Raybuck is President of Robin Raybuck & Associates, a local outplacement firm. Robin's mission and passion is to help people achieve their career goals. She provides compassionate and strategic career management services to displaced employees. Robin also serves on two boards and is a frequent speaker and author.

Jennifer Corso, Esq. specializes in representing employers in labor & employment law. Jennifer suggests a proactive approach to employment matters, innovative solutions, and top-rate advocacy in defending employee claims. Certified by the Ohio State Bar Association as a Specialist in Labor and Employment Law, she has written several articles and spoken at numerous seminars.

